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Theory is based

on the concept

of departmentali

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activities to be

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performed for
achieving the
common purpose
of the

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organization
should be
identified and
be classified
into different
groups or
departments,
such that the
task can be
accomplished

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management

theory is a
stellar piece of
work by worker
turned

entrepreneur
Henri Fayol. His
analysis of the
work performed
by managers in
each industry

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Theories And

revealed the following elementary facts that the core

set of

activities

performed by

managers quite

often overlapped

with each other

and the common

activities

included:

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Principles of

...

The
administrative
theory is
strategic manage
ment-oriented.
It is not
suitable for
another worker.

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The administrative theory is essential only to the formal organization structure, not for informal organization structure. Henri Fayol some concepts borrowed from Military

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**Administrative
Theory or Basic
14 Principles of
Henri Fayol**

Henri Fayol

(1841 - 1925)

Henri Fayol a

French

industrialist

has wrote a book

title

Administration

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Theories And

Generale in

1916, according

to his book

theories about

management he

thought could be

applied to the

management of

any organization

with

administrative r

esponsibilities.

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Administrative management theory attempts to find a rational way to design an organization as a whole. The theory generally calls for a

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formalized
administrative
Management
structure, a
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clear division
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of...

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It is the most
comprehensive
administrative

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theory Henri
Management
Fayol's theory
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is extremely
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comprehensive as
a way to deal
with management
techniques. It
is also the most
used because it
has been proven
to work. It's
being
comprehensive as

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it covers just
about anything
one might need
to do in a
management
position to
ensure success.

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Advantages and
...**

The development

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Theories And

of administrative
thought can be
placed into a

loose historical

framework. In

general, four

models emerge:

classical

organizational

theory, the

human relations

approach, the

behavioral

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approach, and
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behavioral
science era.

**Development of
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Thought: A
Historical
Overview**

Management
theories can be
classified into

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Four main And

schools of
thought: 1. Pre-
Scientific

Management

Theory 2.

Classical Theory

3. Behavioural

Theory 4. Modern

Management

Theory. 1. Pre-

Scientific

Management

Theories: If we

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Look at recorded history, a number of monumental examples of management can be traced.

**Classification
of Management
Theories: 4
Schools of
Thought**

About The Book

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Summary: The
Third Edition of
this well-
received text
encompasses the
manifold
administrative
theories and
management
thought

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thinkers over
the past several
decades.

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Function/Element

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Management, the
five basic
elements of
management are:

Planning:

Planning is
forecasting the
future and
making a
structural plan

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Theories And
determining the
goals and
objectives of
the action.

Fayol considers
planning as the
most essential
function.

Organizing:

Fayol 's

Administrative

Management

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Theories: Concept

and . . .
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theory is

identified on

the following:

Management

Oriented Theory:

The management

oriented theory

does not give

many attentions

to the problems

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Lack of
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Important to
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Organization:

The

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management

theory gives

importance only

to the formal

organization

structure.

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Administrative
theory
originated with
the key thinkers
of the classical
school of
management such
as Gulick,
Weber, Simon,

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Fayol and Taylor

and followed by
the neoclassical
school of

management

thinkers such as

Merton and

Barnard. This

assignment will

focus on the

work of Weber,

Fayol and

Barnard.

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administrative

theory,

classical

administrative

theory An early

form of

organization

theory,

pioneered mainly

by Henri Fayol

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Theories And

(1841-1925),
which was
concerned
principally with
achieving the
'most rational'
organization for
co-ordinating
the various
tasks specified
within a complex
division of
labour (see his
Administration

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industrielle et
générale, 1916)

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administrative

theory |

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Although these
management

theories were

developed ages

ago, they help

in creating

interconnected

work

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Environments And

where employees
and employers
work hand-in-

hand. Some of

the most popular
management

theories that

are applied

nowadays are

systems theory,

contingency

theory, Theory X

and Theory Y,

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and the
scientific
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management
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theory.
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**Management
Theories – How
Modern
Organizations
Manage People**

DEFINITION

Management
theories are the
set of general

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rules that guide the managers to manage an organization.

Theories are an explanation to assist employees to effectively relate to the business goals and implement effective means to achieve the same. 3. GENERAL

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The Third
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